

Spring of Hope – Night Support Workers (Full Time or Part Time)

"I was safe and warm and getting help." – Former Spring of Hope Guest

Spring of Hope Women's service offers short term support to women in Bristol who are homeless and vulnerable. It offers a non-commissioned shelter service, providing accommodation and help for women in their moment of crisis, before walking alongside and advocating for them as they rebuild their lives. Working in partnership with organisations across Bristol, Spring of Hope has built a reputation as a vital source of support for homeless women in the city.

Spring of Hope

Shelter and support for women in need

Following a period of closure due to the pandemic, Spring of Hope now plans to fully reopen, offering a range of overnight and daytime support to homeless or vulnerable women. The new service has the following objectives:

- To provide temporary accommodation to women, 365 nights of the year;
- To offer day services which help women to build confidence, self-esteem, resilience and hope;
- To support women to move on into permanent accommodation, giving them a springboard into more independent, community-based living where they can reach their God-given potential.

As Spring of Hope enters this exciting phase of its journey, inHope is looking to fill this key job, which will enable the offer of a consistent and reliable service for women.

The NIGHT SUPPORT WORKERS will work in pairs to oversee the night shelter at Spring of Hope, providing and promoting a mutually caring and safe environment for women staying overnight. Night Support Workers will draw upon Trauma and Psychologically Informed approaches to welcome women for the night, ensure that they feel settled and help them to be ready the following morning. The model is for the shelter to be 'quiet' overnight, but with staff available to respond when needed.

The successful candidates will have experience of working with vulnerable women and be able to work both as part of a team and individually. She will be person centred with a sense of calling to clients and the aims of the service, whilst also able to maintain strong boundaries.

Further information about this role and the Job Description are available via our website:

www.inhope.uk/get-involved/work-with-us. To discuss this role, or find out more, please contact: Nicola.saunders@inhope.uk.

There is an Occupational Requirement for this role to be filled by a woman. Our Statement of Faith, Vision and Values and our Equality, Diversity and Inclusion Policy are available upon request and online at www.inhope.uk.

- *We have four full-time positions to fill to enable the service to open.*
- *Part time hours would be considered.*
- *Shift Hours 9.30pm to 8.30am.*
- *Hourly Pay Rate £12.00.*
- *Equivalent of 28 days paid leave (pro rata) each year plus paid Bank Holidays (or TOIL).*

General benefits include:

- *Access to role specific training and development;*
- *Workplace pension with matched contributions up to 5%;*
- *Access to professional independent supervision and staff wellbeing programme;*



For those who need us most

Job Opportunities

Applicants:

We applications from all communities and backgrounds. We particularly encourage applications from those with lived-experience.

About inHope:

inHope is an established Christian charity with a broad support base that has been working in Bristol since the mid-80's. We are dedicated to helping those with life disrupting problems, such as food poverty, homelessness and addiction, to reach their God given potential free from injustice and insecurity.

Application Process:

You can apply by either:

- A. Downloading and completing the [application form from our website](#), or
- B. Submit your CV with a covering letter which addresses the following:
 - i. A professional statement saying how you meet the requirements of the role as given in the Job Description and giving examples of how your knowledge, experience and skills demonstrate your suitability for this role; and
 - ii. A personal statement saying how your Christian faith has developed over time, and how you see your faith being worked out in practice through the role applied for.

Your application form or CV and covering letter, must be sent to: HR@inhope.uk by Friday 31st March.

If would like support with completing your application please contact our HR team using the e-mail above or by calling 0117 330 1230 (please select general enquiries).

Screening conversations / interviews may be held for shortlisting purposes, where deemed helpful.

Applications may be considered and interviews held prior to the closing date. We will update the advert should an appointment be made prior to the closing date.

Contact from recruitment agencies or online platforms in relation to promoting this vacancy will not be responded to.